

YOUTH ENTREPRENEURSHIP SUPPORT PROGRAM (YES)

PROJECT CONCEPT

YES program for 2019, this program will bring young people together to deepen their technical, leadership and entrepreneurship skills and knowledge. To complete the program, about 100 youths will attend 2 courses, "semesters", which will be held for 4 months of theoretical courses and 2 months of practical training. Semester 1 will focus on "technical training, while semester 2 will concentrate on "leadership and entrepreneurship skills". The first four months of technical training will be comprised of Renewable Energy and Energy Efficiency courses, also, the interns will get the knowledge and skills of the proposal writing, developing tendering documents for renewable energy projects and evaluate the bids of the energy projects.

Based on participants' needs and market demands, YES will use a dynamic and customizable training curriculum in two thematic (different) groups –Renewable Energy and Energy Efficiency in buildings. The Renewable Energy group will have 70 individuals and the Energy Efficiency group will consist of 30 individuals. The applicants to the YES program are to fill in an application form and then pass a competitive interview session. Upon (the) completion of the program, each participant is required to take (conduct) a passing-it-on (PiO) training in order to share what they have learned with at least 5 other youths in their faculty or community. Only those who complete the PiO will qualify for a certificate. Through the PiO component of YES, we hope to train at least 500 young people in leadership and entrepreneurship in Renewable Energy Technologies and Energy Efficiency.

Throughout the program, participants will benefit from about 50 (tentative) different interactive sessions. The other benefits of this program will include an internship with the ESIP program of GIZ for at least 6 months, conducting practical case studies, visiting power plants and related institutions. moreover, the interns will be absorbed in various entities who work in Energy Sector and each intern will receive exposure to at least three practical experiences via working in three different host institutions. The certificates awarded to the participants of YES will be accredited and approved by the relevant ministries including the Ministry of Energy and Water, the Ministry of Commerce and the Ministry of Higher Education Institutions.

In the end, a start-up fair program will be conducted where the YES participants will present their business plans and ideas to local start-up organizations, teaching leaders and financial institutions. This program will be supported by an international consultant who will support the emerging start-ups and projects.

7. Prepare, agree and sign MoUs among MEW and other partners hosting the interns into their organization
8. Kick-off meeting with consultant
9. Review first draft of YES Package
10. Hold monthly Monitoring/Feedback sessions with consultants & interns
11. Review and adjust training materials (content, layout, editing)
12. Finalize YES Programme Package
13. Conduct and Deliver Trainings
14. Certificate ceremony and job-fair
15. Factsheet and PR material including short program documentary
16. 6th month follow-up with interns

PARTNERS INVOLVED

- Ministry of Energy and Water MEW (main partner)
- Ministry of Rural Rehabilitation Development MRRD
- Ministry of Higher Education MoHE
- Da Afghanistan Breshna Sherkat DABS
- Afghanistan National Standards Authority ANSA
- Afghanistan Renewable Energy Union AREU
- Ministry of Urban Development and Land MUDL
- Independent Directorate of Local Governance IDLG
- Capital Region Development Authority CRIDA
- Ministry of Agriculture, Irrigation and Livestock MAIL
- Kabul Municipality KM
- Universities including Kabul Polytechnic University KPU and Kabul University KU
- National Energy Protection Agency NEPA

RESPONSIBILITIES

The partners agree that they will consider the following responsibilities while hosting and training (on-the-Job) the interns:

1. Provide access to office space and equipment
2. Appoint relevant supervisors to provide on the job trainings and coaching
3. Including the interns in to the projects, meetings, and activities where relevant making sure they are exposed to planning sessions, brainstorming and decision-making sessions
4. Delegate relevant minor tasks where possible
5. Advise the consultants on training material and coaching practices to assure the interns learn the industry's culture and overall landscape
6. Approve reports and timesheets of the interns

RISKS

- Delay due to the presidential election
- Partner withdraw to absorb interns
- Security concerns during site visits of the interns
- GIZ leaves due to safety risk during election

MITIGATION MEASURES

- Consulting contract extension
- Only few individuals affected, thus distribute to other partners
- Delay or cancel site visit
- Termination clause in consulting contract

YES INTERNSHIP

The internship program is designed to encourage youth involvement in the energy sector, bridge the gap between academia and the energy industry, and give opportunities to young engineers from both urban and rural citizens. The Program intends to match energy sector needs with practical training opportunities. Up to 100 fresh graduate engineers are participating in the program where they will have an exposure of working in a practical environment of the energy sector of the country, get capacitated through mentorship and skills development trainings, and exchange of expertise and experience in relevant sectorial organizations through MEW including thermal power plants, grid stations, distribution companies, water and power department and consultancy firms (Private Sector), Ministry of Energy and Water, Renewable Energy Department of MEW, Vocational Training Center's Testing Lab, Afghanistan National Standard Authority (ANSA), Kabul Municipality, and Ministry of Urban Development and Housing.

The interns will work as full-time staff to tackle projects and tasks unavailable in a traditional academic setting. It is agreed that GIZ-ESIP will provide monthly lump sum amount for the stipend to each intern through MEW based on a local subsidy contract. At the end of the program, the interns will be assessed to determine the added value to their experience. Moreover, each intern has to provide a similar training to what she/he has received through YES program to 5 other engineers in his/her circle of influence.

EXPECTED OUTCOMES

- The initial need for the potential engineers with industry driven technical skills have been met based on the requirements and action plan the energy sector of the country.
- Young individuals are ready and eager to start a business within the AREU structure and framework conditions, and enter into the industry within the country.
- Potentials and several concepts to improve RE and EE is identified, measured and shared with energy sector stakeholders for implementation.

AGREED PROJECT ACTIVITIES (PAF)

TITLE

Youth Entrepreneurship Support, YES

OBJECTIVE

A 6 months annual program to train and coach fresh graduates of Engineering disciplines including Electrical, Civil, Architecture, etc. is developed to empower them with technical and entrepreneurship skills in Renewable Energy and Energy Efficiency.

OUTPUTS

- Up to 100 graduates receive YES program qualifications
- YES Program Package (includes training curricula, training material, awareness material, etc. for RE and EE)
- A short Documentary of the program implementation

PLANNED START

01.08.2019

PLANNED END

31.01.2020

ACTIVITIES

1. Program and Introduction Letter conceptualization and PAF
2. Disseminating the program with all the stakeholders and come to a buy in joint agreement and support for implementation
3. Arrange individual meetings and obtain commitments from partners
4. Compile Local Subsidy contract with MEW for interns & signing
5. Prepare ToR for Consultants
6. Launch bidding, evaluation & contracting of consultants

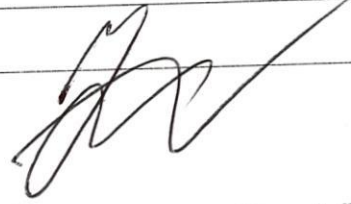
DECLARATION OF ACCEPTANCE

This document will act as an agreement among the partners on joint implementation of this program. The signatures of the group members indicate they confirm the acceptance of this agreement and will adhere to it from this date accordingly.

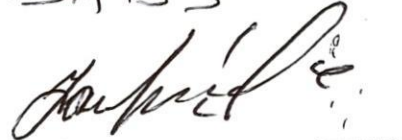
Name, Designation and Date

Signature

Zahidul Karim Talibzada Deputy COO-DABS



Kasim Khan Gadhis


19-07-19.

Frank Feder
28/04/1398



Khulmi 28/4/1398



M. Sayeed Kakar